

ANNEX B-4: SGUnited Jobs and Skills Package

The SGUnited Jobs and Skills Package aims to create close to 100,000 jobs, traineeships, and skills training opportunities, to support our workers affected by the economic impact of COVID-19 (Details at [Table 1](#)). This builds on the strong base of employment and training support that has been provided through the SkillsFuture movement and the Adapt and Grow initiative, including enhancements announced in the 2020 Unity and Resilience Budgets.

Table 1: SGUnited Jobs and Skills Package

Reaching out through three Prongs	Programmes	Estimated Number¹ of Beneficiaries in 2020
1) Scaling up job opportunities	a) SGUnited Jobs	
	i. Public sector hiring	15,000
	ii. Private sector hiring	11,000
	iii. Career conversion programmes	>14,000
2) Expanding traineeships	a) SGUnited Traineeships	21,000
	b) SGUnited Mid-Career Traineeships	4,000
	c) Adapt and Grow Attach and Train Programmes	500
3) Strengthening Training Support	a) SGUnited Skills Programme	30,000
Total		>95,500

The hiring incentive under the SkillsFuture Mid-Career Support Package will also be enhanced to support employers' hiring needs.

SGUnited Jobs

We will scale up the SGUnited Jobs initiative and target to create more than 40,000 jobs in 2020, of which about 15,000 openings will be in the public sector. These consist of a variety of long-term and short-term roles, to meet future and immediate needs.

The public sector is bringing forward agencies' hiring plans, creating jobs in new capabilities and functions, and creating short-term jobs arising from COVID-19 operations. The public sector will also provide two-year positions to local jobseekers and train them in key capability areas, to eventually place them in relevant private sector jobs.

Our agencies will work with businesses to create about 25,000 jobs. To help jobseekers continue to access good longer-term job opportunities, agencies will also work with programme partners to scale up the capacity of career conversion programmes, including the Adapt and Grow programmes, to more than 14,000 places this year, especially in growth sectors such as Infocomm & Technology and Financial Services.

Jobseekers can explore the new job opportunities at <https://www.mycareersfuture.sg>.

¹ Figures are rounded off.

More Information

For more information, please contact Workforce Singapore at www.ssg-wsg.gov.sg/about/contact-us.html.

SGUnited Traineeships and Mid-Career Traineeships

In the March 2020 Resilience Budget, the Government introduced the SGUnited Traineeships (SGUT) programme, to provide recent and new graduates² with opportunities to gain valuable industry-relevant work experience, and build professional networks, amidst weaker hiring sentiments during the COVID-19 outbreak. WSG co-funds 80% of the qualifying training allowance³ for host companies offering traineeship opportunities targeted at young locals, with the remaining being funded by the employer.

Given the strong interest from businesses and public agencies, the Government aims to more than double the number of traineeships available for our young locals this year, from 8,000 to 21,000. Of these, there will be new traineeship positions in our R&D sector, including our universities, A*STAR research institutes, AI Singapore, and local deep-tech startups through SG Innovate. Recent and new graduates can apply for these opportunities on MyCareersFuture.sg from 1 June 2020 onwards.

To cater to the needs of mid-career individuals, we will create a new SGUnited Mid-Career Traineeships programme, to facilitate about 4,000 more traineeships for unemployed mid-career jobseekers looking to gain meaningful industry-relevant work experience and boost employability for future job opportunities. This will be on top of the 21,000 opportunities under the SGUnited Traineeships. More details will be provided in due course.

Overall, both programmes aim to facilitate about 25,000 traineeship opportunities for our young locals and experienced professionals.

More Information

For more information, please contact Workforce Singapore at www.ssg-wsg.gov.sg/about/contact-us.html.

SGUnited Skills Programme

The SGUnited Skills (SGUS) programme is a full-time training programme ranging from six to 12 months. The programme will comprise certifiable courses delivered by companies and the Continuing Education Training (CET) Centres, including Institutes of Higher Learning. The training courses are designed in partnership with the industry, and can include companies co-delivering and co-designing the programme with training providers. Trainees will also have

² Singapore Citizens and Permanent Residents who (i) graduated or are graduating in calendar year 2019 or 2020 from ITE, polytechnics, universities, or other educational institutions (e.g. private universities and overseas institutions); or (ii) graduated earlier from the above institutions and completed National Service in 2019 or 2020, are eligible to apply for the SGUnited Traineeships Programme.

³ The monthly training allowance provided to each trainee may vary, depending on the traineeship requirements.

the chance to apply the skills learnt during the programme, through opportunities like workplace immersions and industry projects.

Trainees will also benefit from employment facilitation efforts offered by training providers. To facilitate transition to employment as and when job opportunities are present, the SGUS programme will be conducted in a modular format.

Trainees will also receive a training allowance of \$1,200 per month for the duration of the programme, to cover basic subsistence expenses⁴. Course fees will be highly subsidised, to keep SGUS affordable. Individuals can use their SkillsFuture Credit to offset the course fees.

More details on the SGUS programme will be provided by the Ministry of Education.

More Information

For more information, please contact SkillsFuture Singapore at www.ssg.gov.sg/feedback.

⁴ Trainees who are concurrently receiving COVID-19 Support Grant (CSG) or Self-Employed Person Income Relief Scheme (SIRS) payouts will receive a lower training allowance as they are already receiving income relief.

Enhanced Hiring Incentive

The Hiring Incentive was introduced as part of the SkillsFuture Mid-Career Support Package (SMCSP) in the February 2020 Unity Budget, for employers who hire local workers aged 40 and above through eligible reskilling programmes. For each eligible worker hired, the employer would receive 20% salary support for six months, capped at \$6,000 in total. Eligible reskilling programmes were the Professional Conversion Programmes (PCPs), Place-and-Train (PnT) programmes for rank-and-file workers, and career transition programmes by Continuing Education and Training (CET) centres.

Given the impact of COVID-19, the Hiring Incentive will be enhanced to cover local workers of all ages, with increased support for those aged 40 and above. We will also expand the list of eligible reskilling and training programmes. The enhanced Hiring Incentive will be applicable to any hire from eligible reskilling programmes from 27 May onwards. A summary of the enhancements to the Hiring Incentive is in Table 2.

Table 2: Enhancements to the Hiring Incentive

Hiring Incentive under SMCSP (February 2020 Unity Budget)	Enhanced Hiring Incentive (May 2020 Fortitude Budget)
<p><i>Salary support</i></p> <ul style="list-style-type: none"> Employers that hire a local worker aged 40 and above who had gone through an eligible reskilling programme can receive salary support of 20% for six months, capped at \$6,000 in total. 	<p><i>Salary support</i></p> <ul style="list-style-type: none"> Employers that hire a local worker aged 40 and above who had gone through an eligible reskilling programme or training programme can receive salary support of 40% for six months, capped at \$12,000 in total. Employers that hire a local worker aged below 40 who had gone through an eligible reskilling or training programme can receive salary support of 20% for six months, capped at \$6,000 in total.
<p><i>Eligible reskilling programmes</i></p> <ul style="list-style-type: none"> PCPs PnT programmes for rank-and-file workers Career transition programmes by CET centres 	<p><i>Eligible reskilling or training programmes</i></p> <ul style="list-style-type: none"> PCPs PnT programmes for rank-and-file workers Career transition programmes by CET centres SGUnited Traineeships SGUnited Mid-Career Traineeships SGUnited Skills

More Information

For more information, please contact Workforce Singapore at www.ssg-wsg.gov.sg/about/contact-us.html.