

ANNEX A-4: SUPPORT FOR WORKERS TO DEEPEN SKILLS AND MANAGE CAREER TRANSITIONS

(A) Tech Skills Accelerator (TeSA)

The Tech Skills Accelerator (TeSA) is a tripartite initiative by the Government, industry, and NTUC, to build and strengthen the digital workforce for the Singapore economy, and to enhance employability outcomes for individuals in the information and communications technology (ICT) profession.

TeSA will scale up existing programmes, such as Company-led Training (CLT), Tech Immersion and Placement Programme (TIPP), and Critical Infocomm Technology Resource Programme Plus (CITREP+), to develop more local ICT professionals in new sectors and in emerging skill areas like data analytics, artificial intelligence, and cyber security.

- (i) **CLT** is a structured development programme hosted by companies to enable fresh and mid-level professionals to acquire tech skills and competencies for jobs that are in demand by industry. The programme includes a combination of on-the-job training, local and/or overseas attachments, as well as training courses. The Infocomm Media Development Authority (IMDA) provides funding in the form of a training stipend and course fee subsidies.
- (ii) **TIPP** is a full-time “boot-camp” delivered by partners such as General Assembly and Alpha Camp to convert non-ICT professionals, with job placement in ICT at the end of the programme. Through TIPP, trainees will get to interact with leading experts in areas such as web developers, mobile app developers, user experience designers, and data analysts. Programme fees are subsidised by IMDA.
- (iii) **CITREP+** are short, modular courses to support the ICT workforce in keeping pace with rapid technology shifts. Such courses typically span three to five days, and are subsidised by IMDA.

TeSA is administered by IMDA. More details will be provided during the Ministry of Communications and Information’s (MCI) Committee of Supply (COS).

More information

Please contact IMDA at info@imda.gov.sg.

(B) Career Trial

To strengthen employment support for lower- to middle-income workers, Work Trial (a programme under Adapt and Grow) will be upgraded into Career Trial to help jobseekers try out new jobs and assess new careers.

Career Trial is administered by the Ministry of Manpower (MOM). More details will be provided during MOM's COS.

More information

Please visit www.wsg.gov.sg or www.mom.gov.sg, or contact Workforce Singapore (WSG) at 6883 5885, NTUC's Employment and Employability Institute (e2i) at 6474 0606, or MOM at 6538 5122.