

ANNEX A-2: STRENGTHENING SUPPORT FOR WORKERS IN TRANSITION

In Budget 2017, we will strengthen key programmes under the Adapt and Grow initiative for Professionals, Managers, Executives and Technicians (PMETs) and Rank-and-File workers in transition.

(A) Enhancement of Career Support Programme (CSP)

The CSP provides wage support for employers to hire mature and retrenched, or long-term unemployed¹ Singapore Citizen PMETs into mid-level PMET jobs. **The CSP will be enhanced, for employers who hire mature PMETs, as well as to help more SMEs to qualify for the support.**

(B) Enhancement of Professional Conversion Programme (PCP)

The PCP helps PMET job seekers re-skill to take on new careers, through providing training subsidies and salary support. Under the PCP, individuals are employed by companies and undergo a period of training to acquire the skills required. **The PCP will be enhanced to enable more mid-level career conversions to take place.**

(C) Introduction of “Attach and Train”

To facilitate more career conversions under PCP, Workforce Singapore (WSG) will work with industry partners to re-skill jobseekers to take on new careers ahead of employment under a new “Attach and Train” initiative. **This will be introduced in sectors with good growth potential.**

(D) Enhancement of Reskilling for Jobs – Work Trial Programme

The Reskilling for Jobs – Work Trial helps Rank-and-File job seekers and prospective employers to assess job fit through a short term work stint. WSG will enhance the programme to provide for a longer trial period, especially for long-term unemployed and persons with disabilities who may need more time to assimilate in their new jobs. Additional retention incentive and wage support will also be extended to those unemployed for more than 12 months to encourage hiring of these individuals.

¹ Defined as being unemployed and seeking employment for six months or more

The Ministry for Manpower will provide full details on enhancements to the Adapt and Grow initiative at the Committee of Supply.

More information

For more information, members of the public can contact Workforce Singapore at 6883-5885 or visit portal.ssg-wsg.gov.sg.